

	Position	Name	Present	Absent
1	Chairman, BOD	Dr. Nagendra Srinivas Kodali	Х	
2	Secretary, BOD	Mrs. Laxmi Devineni	Х	
3	Treasurer, BOD	Mr. Janardhan Nimmalapudi	Х	
4	Director	Mr. Srinivasa Rao Lavu	Х	
5	Director	Mr. Ravi Potluri	Х	
6	Director	Mr. Mallikarjuna Vemana	Х	
7	Director	Mr. Kanuru, Hema Chandra Sekhar	Х	
8	President	Mr. Niranjan Srungavarapu	Χ	
9	Executive Vice-President	Dr. Naren Kodali	Х	
10	Immediate Past President	Mr. Anjaiah Chowdary Lavu	Х	
11	Secretary, TANA Executive Committee	Mr. Kasukurthi, Venkata Raja	Х	
12	Treasurer, TANA Executive Committee	Mr. Bharath Maddineni	Х	
13	Chairman, TANA Foundation	Mr. Sashikanth Vallepalli	Х	
14	Secretary, TANA Foundation	Mr. Vidhyadhar Garapati	Χ	
15	Treasurer, TANA Foundation	Mr. Vinay Kumar Maddineni	Х	

The special meeting was called to order by Dr. Nagendra Srinivas Kodali, Chairman of the Board of Directors with required due notice and procedures in accordance to the bylaws of the organization, with the following agenda via Teleconference, pursuant to the Bylaws and 15 members were in attendance.

#### Agenda:

- 1. Call to order
- 2. Emergency Amendment of the bylaws.
- 3. Adjournment

### Motions:

1) Dr. Naren Kodali moved that "The BOD resolves to move the date of publication of the schedule of elections as defined in Article XIV Section 10 to May 30th, 2025.

Mr. Janardhan Nimmalapudi seconded the motion While 14 members voted in favor of the motion, Mr. Niranjan Srungavarapu voted against the motion. The motion was adopted with majority vote.

2) Mr. Ravi Potluri moved that "The BOD resolves to move the date of completion of the nominations and elections process as defined in Article XIV Section 2 (d) to June 30th, 2025."

The motion was seconded by Mr. Mallikarjuna Vemana, and while 14 members voted in favor of the motion, Mr. Niranjan Srungavarapu voted against the motion. The motion was adopted with majority vote.

3) Mr. Kasukurthi, Venkata Raja proposed that "The BOD resolves that given the short timelines and the approaching end of 2023-2025 term for the current leadership, requiring installation of new officers, directors and trustees by July 5<sup>th</sup>, (80 days from now) and several internal organizational issues not limited to the loss of 3.6 Million due to unauthorized transfer of funds from TANA Foundation that is under FBI investigation and a grand jury subpoena from the United States Attorney, Northern District of California (within definitive response times) that have causes severe unrest in the TANA membership and Telugu community at large and therefore require the undivided attention of the entire Board and other bodies to respond effectively, the BOD amend the bylaws via



the emergency procedure as prescribed in Article XVIII, Section 2(c) to nominate and elect individuals that can handle and resolve the crises effectively and halt the regular voting process specifically for the 2025-2027 term."

The motion was seconded by Dr. Naren Kodali. While 13 members voted in favor of the motion, Mr. Niranjan Srungavarapu voted against the motion and Mr. Vidhyadhar Garapati voted against the motion. The motion was adopted with majority vote.

4) Mr. Kasukurthi, Venkata Raja proposed the motion that the BOD resolves to amend Section 1 of Article VIII titled Composition of the Board of Directors as follows to allow two (2) additional Directors in the current composition:

"The Board of Directors shall consist of seventeen (17) members – seven (7) Directors directly nominated and elected from life members, two (2) Donor Directors nominated and elected from Donor members of TANA, and eight (8) ex-officio members – Immediate Past-President, President, Executive Vice-President, Secretary and Treasurer of the Executive Committee, and the Chairperson, Secretary, and Treasurer of TANA Foundation. All 17 members have full voting privileges. All officers and directors shall serve until their successors are duly elected and qualified."

The motion was seconded by Mrs. Laxmi Devineni. While 13 members voted in favor of the motion, Mr. Niranjan Srungavarapu and Mr. Vidhyadhar Garapati voted against the motion. The motion was adopted with majority vote.

Mr. Kasukurthi, Venkata Raja proposed the motion that the BOD resolves to increase the number of positions in the Executive Committee by adding eight (8) coordinators to serve in specific social, cultural and educational areas and also change the name of "Councilor at Large" to "Special Projects Coordinator" by amending Section 1 of Article IX titled Composition of the Executive Committee as follows:

"The officers of the corporation shall be the President, Executive Vice President, Treasurer, Joint Treasurer, Secretary and Joint Secretary. The Executive Committee shall consist of the officers, one (1) Cultural Activities Coordinator, one (1) Community Service Coordinator, one (1) Sports Coordinator, one (1) International Coordinator, one (1) Women's Services Coordinator, one (1) Special Projects Coordinator, one (1) Youth Coordinator, one (1) Education Coordinator, one (1) Health Services Coordinator, one (1) Benefits Coordinator, one (1) Events Coordinator, one (1) Media Coordinator, one (1) NRI Students Coordinator, one (1) Social and Community Welfare Coordinator, eighteen (18) Regional Coordinators, Chairperson of the TANA Foundation, immediate Past President, and the Chairperson of the Board of Directors. No officer of the corporation shall serve twice in the same office consecutively in the Executive Committee."

Additionally, The BOD resolves to remove the following text "No Executive Committee member shall be elected to or nominated for more than one term of office consecutively in the same position" in Article IX, Section 2(a).

The motion was seconded by Mr. Srinivas Lavu. While 13 members voted in favor of the motion, Mr. Niranjan Srungavarapu and Mr. Vidhyadhar Garapati voted against the motion. The motion was adopted with majority vote.

6) Mr. Kasukurthi, Venkata Raja proposed the motion that the BOD resolves to amend Section 1 of Article X titled Composition of the Foundation as follows to allow four (4) additional Directors in the current composition:

"The Foundation is the policy making body for the objectives specified below in Section 4 of this article and is autonomous in administration but accountable to the President and the Board of Directors. The Foundation is operated by four (4) nominated and elected Foundation Donor Trustees, and fourteen (14) nominated and elected Regular Foundation Trustees."



The motion was seconded by Mr. Srinivas Lavu. While 13 members voted in favor of the motion, Mr. Niranjan Srungavarapu and Mr. Vidhyadhar Garapati voted against the motion. The motion was adopted with majority vote.

- 7) Mr. Bharat Maddineni proposed the motion that the BOD resolves to make the following amendments to Article XIV (Nominations and Elections)
- i) Subsection titled- Appointment of NEC Committee, Article XIV- Section 2 (a) shall be amended to the following:
- "The Chairperson of the BOD shall nominate from the current Board Members or Life Members in good standing and appoint with the consent of the Board of Directors, a Nominations and Elections (N/E) Committee consisting of three members. The Nominations and Elections committee shall conduct the nominations and elections process in accordance to the timelines, policies, procedures and the code of conduct established by the Board of Directors in accordance with the bylaws".
- ii) The BOD resolves to remove item (b) (i) in Section 2 of Article XIV.
- iii) Article XIV- Section 2 (e) shall be amended to the following:
- "Upon appointment, the N/E Committee shall then conduct the nominations and elections as prescribed in these Bylaws."
- iv) Article XIV- Section 4 titled "Duties and Responsibilities" shall be amended to the following:

"The duties of the N/E committee shall be:

- a) To announce the schedule of the nomination and election process.
- b) To solicit nominations for the Board of Directors, Executive Committee and Foundation.
- c) To verify the eligibility of the nominees, nominators, and persons seconding, and to compile the nominations.
- d) To evaluate the nominations and select a final slate of nominees for each open position.
- e) To provide their recommendations, in writing for ratification by the Board of Directors.

The duties of the Board of Directors shall be:

- a) To receive and review the recommendations of the N/E Committee.
- b) To ratify the final slate of nominees for each open position as recommended by the N/E Committee through a motion and simple majority vote."
- v) the BOD resolves to remove Section 7 of Article XIV.
- vi) the BOD resolves to remove Section 9 of Article XIV.
- vii) Article XIV Section 10 titled Publication of Schedule shall be amended to the following:
- "The BOD resolves to remove items (f) and (g) and modify the text in (h) in Section 10 of Article XIV to read "Publication of nomination and election results"."
- viii) the BOD resolves to modify item(j) in Section 11 of Article XIV to the following
- "The N/E Committee shall accept withdrawals, compile a final list of nominations, and notify the nominees and the Board of Directors by electronic mail.
- ix) the BOD resolves to remove Section 12 of Article XIV.
- x) The BOD resolves to remove Section 15 of Article XIV.



The motion was seconded by Mr. Janardhan Nimmalapudi and 11 members voted in favor of the motion. Mr. Niranjan Srungavarapu was absent from voting; Mr. Sashikanth Vallepalli abstained from voting; Mr. Vidhyadhar Garapati & Mr. Kanuru, Hema Chandra Sekhar voted against the motion. The motion was adopted with majority vote.

- 8) Mr. Vinay Kumar Maddineni proposed that the BOD resolves to remove the following from the bylaws with regards to voting eligibility based on the newly approved amendments to the nomination and election process:
  - a) item (a) (ii) in Section 6 of Article V.
  - b) item (b) (iv) in Section 6 of Article V
  - c) item (b) (iv) in Section 6 of Article V
  - d) additionally, the BOD resolves to remove item (2) (e) in Section 6 of Article XVIII.

The motion was seconded by Mr. Mallikarjuna Vemana. While 11 members voted in favor of the motion, Mr. Niranjan Srungavarapu was absent from voting, Mr. Sashikanth Vallepalli abstained from voting. Mr. Vidhyadhar Garapati & Mr. Kanuru, Hema Chandra Sekhar voted against the motion. The motion was adopted with majority vote.

- 9) Mr. Kasukurthi, Venkata Raja proposed that the BOD resolves to add the following text to Article IX, Section 2 titled "Members, Duties and Functions"
- n) Special Projects Coordinator: The Special Projects Coordinator, under the direction of the President and the Executive Committee, will take charge of any special projects commissioned by the Executive Committee.
- o) Youth Coordinator: The Youth Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate youth related activities for the Telugu community in North America.
- p) Education Coordinator: The Education Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate education, training and counselling activities for the Telugu community in North America.
- q) Health Services Coordinator: The health Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate health and overall wellbeing related activities for the Telugu community in North America.
- r) Benefits Coordinator: The Benefits Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate life member benefits related programs and activities for the Telugu community in North America.
- s) Events Coordinator: The Events Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate cultural, education and social events for the Telugu community in North America.
- t) Media Coordinator: The Media Coordinator, under the direction of the President and the Executive Committee, will facilitate all media related activities and coordinate the publicity of TANA's outreach programs established for the Telugu community in North America.
- u) NRI Students Coordinator: The NRI Student Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate all NRI Student related activities and TANA's programs for NRI students from the Telugu community in North America.
- v) Social and Community Welfare Coordinator: The Social and Community Welfare Coordinator, under the direction of the President and the Executive Committee, will facilitate and coordinate all Social and Community Welfare activities and events for the Telugu community in North America.

The motion was seconded by Mr. Srinivas Lavu. While 13 members voted in favor of the motion, Mr. Niranjan Srungavarapu was absent, and Mr. Vidhyadhar Garapati voted against the motion. The motion was adopted with majority vote.



10) Mr. Naren Kodali proposed that the BOD resolves that the resolutions and amendments to the bylaws adopted pursuant to motions approved by two-thirds of the voting in favor (including members absent, if any) on April 15, 2025 shall take effect immediately. All conflicting language, numbering of articles and sections, inconsistent references within the bylaws shall be deemed amended or superseded by these changes. The final revised copy of the bylaws will be distributed to the BOD for ratification prior to publication on the TANA website.

The motion was seconded by Mr. Kasukurthi, Venkata Raja. While 13 members voted in favor of the motion, Mr. Nirajan Srungavarapu was absent, and Mr. Vidhyadhar Garapati voted against the motion. The motion was adopted with majority vote.

Adjournment of the TANA Board Special meeting #15(2023-2025) was proposed by Mr. Ravi Potluri. The motion was seconded by Mrs. Laxmi Devineni and was adopted unanimously.

Minutes recorded by Mrs. Laxmi Devineni, Secretary – Board of Directors, Telugu Association of North America.